

MENTORING

Team & Exec Coaching
METHODOLOGY & BENEFITS



MENTORING

We are confidential 'talking partners' to high-level executives who need a trusted external perspective, free from politics and self-interest

Oxford Leadership™ has a panel of experienced mentors, made up of partners and former CEOs or leaders of large institutions. Our mentors provide executive support to CEOs and senior executives.

A mentor helps the individual navigate complex challenges in their business and private life.



For more information about Oxford Leadership or to get in touch, visit us at:

www.oxfordleadership.com



Benefits of Mentoring

- » Executives who received mentoring were promoted **FIVE** times more often than executives who didn't have mentors. *Source: Sun Microsystems*
- » Mentees experience **HIGHER** career satisfaction, career commitment, career mobility, and positive job attitudes. *Source: B.R.Ragins, J.L. Cotton, and J.S. Miller, J.S, 2002*
- » **75%** of executives point to mentoring playing a key role in their careers. *Source: ASTD*
- » **95%** of mentoring participants said the experience motivated them to do their very best. *Source: The War for Talent*
- » **96%** of executives say mentoring is an important development tool. *Source: Account Temps*
- » **44%** of CEOs list mentoring programmes as one of the three most effective strategies to enhance women's advancement to senior management. *Source: Dr. Belle Ragins for Catalyst*

71% of Fortune 500 companies have a mentoring programme. *(Lydell Bridgeford, August 1, 2007)*

60% of UK business leaders have had a mentor and, of these, **97%** said they had benefitted from the advice given. *(DOI, 2005)*

69% of surveyed companies, representing a wide variety of industries, have formal mentoring programmes and, of those, **74%** have mentoring programs dedicated to women. *(Catalyst, 2006)*

47% of organisations recently surveyed have mentoring programmes. *(The Institute for Corporate Productivity, 2007)*



Brian Bacon receiving the Presidential Innova Award from Mexican President Vicente Fox in 2006.



“ The Presidential Innova Award is conferred on Oxford Leadership in recognition of your outstanding contribution to the Mexican Government during the term of my Presidency. This award is an indication of my esteem for Oxford Leadership and its Founder and Chairman, Brian Bacon, whom I consider to be one the best leadership consultants and mentors in the world.”

Vicente Fox Quesada
President of Mexico - 2000 to 2006

Customised coaching programmes for CEOs, board members, senior executives, and high-potential leaders.

About Oxford Leadership™

Oxford Leadership™ is a global leadership consultancy that aligns people, purpose & strategy - driving socially responsible transformation in global organisations. Our international network includes 215 partners, consultants, and coaches in 24 countries throughout Europe, North America, Latin America, Asia, and Africa. We transform leaders, align teams and create fierce resolve and passion to win. Typical interventions are to accelerate performance, execute strategy and embed capability and change. Our programmes are part of the core curriculum in many of our client's corporate universities, and our leadership development programmes have over 300,000 executive alumni. Methodologies are based on more than 100 corporate turnarounds and performance acceleration assignments in FTSE 100 and Fortune 500 companies.

Austria, Belgium, Brazil, Canada, China, Colombia, Denmark, Finland, France, Germany, Italy, Mexico, Norway, Poland, Portugal, Russia, Serbia, South Africa, Spain, Sweden, The Netherlands, UK, Uruguay, and the USA.



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Transforming
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